

(b) (6), (b) (7)(C)

**Subject:** 8th Bi-Annual PPBA Town Hall  
**Location:** CBP Office of Training and Development, 1717 H Street NW WDC 20229 - 7th Fl - Conf Rooms A, B, C - Conference Line and Adobe Connect Info added  
**Start:** Tue 12/11/2018 1:00 PM  
**End:** Tue 12/11/2018 3:00 PM  
**Show Time As:** Tentative  
**Recurrence:** (none)  
**Meeting Status:** Not yet responded  
**Organizer:** CAO PPBA  
**Optional Attendees:**

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

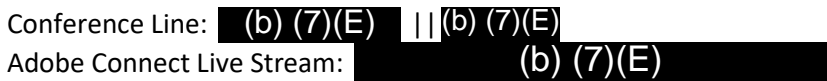
(b) (6)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

**Closest Metro Station:** Farragut West (Orange, Blue, Silver Lines)

**Walking Distance from National Place/Ronald Reagan Building:** Approximately 0.8 miles, 15-18 minutes





## Planning, Programming, Budgeting & Accountability 8<sup>th</sup> Bi-Annual Town Hall

---

**Date:** Tuesday, December 11, 2018

**Time:** 1:00pm-3:00pm. Please arrive early to sign in and be seated to start on time for first speaker

**Location:** CBP Office of Training and Development Conference Rooms A, B, C – 7<sup>th</sup> Floor 1717 H Street, NW, Washington, DC 20029

**Nearest Metro Station:** Farragut West Metro Station (Orange line toward Vienna -or- Blue line toward Franconia/Springfield accessible via Metro Center metro station.)

1:00	Welcome	<i>Welcome address for the resource management community.</i>	<b>Chief Huffman</b> Acting Executive Assistant Commissioner
1:10	Planning Priorities	<i>Sharing DHS and CBP strategic priorities to help inform offices' long-term planning analysis and upcoming programming guidance.</i>	<b>Lewis Roach</b> Executive Director, Planning Analysis & Requirement Evaluation
1:35	Programming Emphasis	<i>Provide an overview of DHS' FY21-FY25 Resource Allocation Plan (RAP) kickoff and address funding Commissioner strategic priorities and recurring unfunded requests in the upcoming RAP.</i>	<b>Erin Vespe</b> Chief Programming Officer
2:00	State of the Budget	<i>Providing guidance on the financial climate, collaborating on multi-year planning, and budget execution goals.</i>	<b>Jose Fabre</b> Acting Executive Director Budget
2:25	Improving Accountability	<i>Laying out a roadmap for enhancing Line of Business reporting and measuring the performance of CBP's new strategic outcomes.</i>	<b>Henry Moak</b> Chief Accountability Officer
2:50	Wrap Up	<i>General Announcements, Survey and Next Event</i>	<b>Office of Accountability</b>

---

(b) (6), (b) (7)(C)

---

**Subject:** 101 Research Meeting w/B1 and SPAD

**Location:** Conference Room (b) (7)(E)

**Start:** Fri 12/14/2018 10:00 AM

**End:** Fri 12/14/2018 10:30 AM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

**Organizer:** PROVOST, CARLA (USBP)

**Required Attendees:** (b) (6), (b) (7)(C) MARTIN, JERRY B; (b) (6), (b) (7)(C)

**Resources:** USBP CONFERENCE ROOM (b)(7)(E)

In support of the CBP strategic objective to increase the data analytic capabilities of the agency, we are working to fully realize the Data Sciences Division (DSD) under the Strategic Planning and Analysis Directorate (SPAD) we have discussed. As DSD starts to define and build capabilities to support border security operations through the integration and analysis of relevant data, we respectfully request your assistance. In order for us to utilize relevant data correctly, we first need to understand data we have, how and why it was collected, and how we need to use it. To support this effort, the DSD has asked 101 Research to interview stakeholders throughout CBP and USBP, to identify and catalogue the data that the USBP collects to advance its mission and to capture stakeholders and leaders data needs.



(b) (6), (b) (7)(C)

---

**Subject:** (b) (6), (b) (7)(C)  
**Location:** San Diego  
  
**Start:** Fri 12/7/2018 6:20 AM  
**End:** Fri 12/7/2018 6:20 AM  
  
**Recurrence:** (none)  
  
**Organizer:** PROVOST, CARLA (USBP)  
  
**Categories:** Travel

(b) (6), (b) (7)(C)

---

**Subject:** (b) (6), (b) (7)(C)  
**Location:** Phoenix  
  
**Start:** Fri 12/7/2018 9:44 AM  
**End:** Fri 12/7/2018 9:44 AM  
  
**Recurrence:** (none)  
  
**Organizer:** PROVOST, CARLA (USBP)  
  
**Categories:** Travel

(b) (6), (b) (7)(C)

---

**Subject:** Annual Leave

**Start:** Mon 12/31/2018 12:00 AM  
**End:** Sat 1/5/2019 12:00 AM  
**Show Time As:** Out of Office

**Recurrence:** (none)

**Organizer:** PROVOST, CARLA (USBP)

**Categories:** Leave

(b) (6), (b) (7)(C)

---

**Subject:** B1 interview w/Washington Post  
**Location:** Chief's Office

**Start:** Fri 12/21/2018 12:30 PM  
**End:** Fri 12/21/2018 1:00 PM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

**Organizer:** PROVOST, CARLA (USBP)

**Required Attendees:** (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

---

**Subject:** B1 meet w/AC Klein  
**Location:** Chief's Office  
  
**Start:** Thu 12/27/2018 12:00 PM  
**End:** Thu 12/27/2018 1:00 PM  
  
**Recurrence:** (none)  
  
**Meeting Status:** Meeting organizer  
  
**Organizer:** PROVOST, CARLA (USBP)  
**Required Attendees:** KLEIN, MATTHEW (OPR)

(b) (6), (b) (7)(C)

---

**Subject:** B1 meet w/AC Klein  
**Location:** 6.5E, Chief's Office  
  
**Start:** Tue 12/18/2018 11:30 AM  
**End:** Tue 12/18/2018 12:00 PM  
  
**Recurrence:** (none)  
  
**Meeting Status:** Meeting organizer  
  
**Organizer:** PROVOST, CARLA (USBP)  
**Required Attendees:** KLEIN, MATTHEW (OPR)  
**Optional Attendees:** (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

---

**Subject:** B1 meet w/ (b) (6), (b) (7)(C)  
**Location:** Chief's Office

**Start:** Tue 12/11/2018 1:00 PM  
**End:** Tue 12/11/2018 1:15 PM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

**Organizer:** PROVOST, CARLA (USBP)

**Required Attendees:** (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

---

**Subject:** B1 meet w/ (b) (6), (b) (7)(C)  
**Location:** Chief's Office  
  
**Start:** Tue 12/4/2018 1:30 PM  
**End:** Tue 12/4/2018 2:00 PM  
  
**Recurrence:** (none)  
  
**Meeting Status:** Meeting organizer  
  
**Organizer:** PROVOST, CARLA (USBP)  
**Required Attendees:** (b) (6), (b) (7)(C)



(b) (6), (b) (7)(C)

---

**Subject:** B1 meet w/ (b) (6), (b) (7)(C)  
**Location:** Chief's Office  
  
**Start:** Fri 12/28/2018 2:30 PM  
**End:** Fri 12/28/2018 3:00 PM  
  
**Recurrence:** (none)  
  
**Meeting Status:** Meeting organizer  
  
**Organizer:** PROVOST, CARLA (USBP)  
**Required Attendees:** (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

**Subject:** B1 meeting  
**Location:** Teaming area  
**Start:** Thu 12/20/2018 11:00 AM  
**End:** Thu 12/20/2018 12:30 PM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

**Organizer:** PROVOST, CARLA (USBP)

**Required Attendees:** PROVOST, CARLA (USBP); LUCK, SCOTT A (b) (6), (b) (7)(C) HASTINGS,  
BRIAN S; RICHARD M HUDSON (b) (6), (b) (7)(C)  
JERRY B MARTIN (b) (6), (b) (7)(C)  
I R; (b) (6), (b) (7)(C)

**Optional Attendees:** (b) (6), (b) (7)(C)

If available please attend. No Surrogates.

(b) (6), (b) (7)(C)

---

**Subject:** B1 Senate Testimony Prep (Gangs)

**Location:** Conference Room (b)(7)(E)

**Start:** Mon 12/3/2018 10:30 AM

**End:** Mon 12/3/2018 11:00 AM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

**Organizer:** PROVOST, CARLA (USBP)

**Required Attendees:** PROVOST, CARLA (USBP); (b) (6), (b) (7)(C); HUDSON, RICHARD  
M; (b) (6), (b) (7)(C) | B; (b) (6), (b) (7)(C)

**Optional Attendees:** LUCK, SCOTT A (USBP)

**Resources:** USBP CONFERENCE ROOM (b)(7)(E)

(b) (6), (b) (7)(C)

---

**Subject:** B1 Wall Brief w/SPA  
**Location:** Chief's Teaming Area

**Start:** Wed 12/12/2018 8:00 AM  
**End:** Wed 12/12/2018 9:00 AM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

**Organizer:** PROVOST, CARLA (USBP)

**Required Attendees:** MARTIN, JERRY B; (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

---

**Subject:** B1/B2 meet w/HSI EAD (b) (6), (b) (7)(C) /DEAD (b) (6), (b) (7)(C)

**Location:** RRB, 6.5E, Chief's Office

**Start:** Thu 12/13/2018 10:00 AM

**End:** Thu 12/13/2018 11:00 AM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

**Organizer:** PROVOST, CARLA (USBP)

**Required Attendees:** LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)

**Optional Attendees:** (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

---

**Subject:** Block

**Start:** Tue 12/4/2018 3:00 PM  
**End:** Tue 12/4/2018 5:00 PM

**Recurrence:** (none)

**Organizer:** PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

---

**Subject:** BLOCK - Reserved

**Start:** Thu 12/13/2018 11:00 AM  
**End:** Thu 12/13/2018 11:30 AM

**Recurrence:** (none)

**Organizer:** PROVOST, CARLA (USBP)

**Categories:** Green Category

(b) (6), (b) (7)(C)

---

**Subject:** BLOCK reserved

**Start:** Tue 12/18/2018 2:30 PM  
**End:** Tue 12/18/2018 3:00 PM

**Recurrence:** (none)

**Organizer:** PROVOST, CARLA (USBP)



(b) (6), (b) (7)(C)

---

**Subject:** Block Reserved- Private Call

**Start:** Tue 12/4/2018 12:00 PM  
**End:** Tue 12/4/2018 1:00 PM

**Recurrence:** (none)

**Organizer:** PROVOST, CARLA (USBP)

**Categories:** Green Category

**Subject:** Border Operational Update  
**Location:** Commissioner's Small Conference Room  
  
**Start:** Thu 12/27/2018 5:00 PM  
**End:** Thu 12/27/2018 5:30 PM  
  
**Recurrence:** (none)  
  
**Meeting Status:** Accepted  
  
**Organizer:** CBP COMMISSIONER SCHEDULER  
**Required Attendees:** PEREZ, ROBERT E; Owen, Todd C (AC OFO); CBP DEPUTY COMMISSIONER SCHEDULER;  
PETERLIN, MEGHANN K; PROVOST, CARLA (USBP); HASTINGS, BRIAN S; HUDSON,  
RICHARD M; MEEHAN, ANDREW C; DCC10A-RMB-COMMISSIONER-CN-RM;  
FLANAGAN, PATRICK S

Attendees:

C1  
C2  
Chief Provost  
EAC Owen  
AC Meehan  
XD Peterlin  
Chief Hastings  
Chief Hudson

(b) (6), (b) (7)(C)

---

**Subject:** Border Patrol Retention Funding  
**Location:** Commissioner's Small Conference Room  
  
**Start:** Wed 12/12/2018 4:30 PM  
**End:** Wed 12/12/2018 5:00 PM  
  
**Recurrence:** (none)  
  
**Meeting Status:** Accepted  
  
**Organizer:** CBP DEPUTY COMMISSIONER SCHEDULER  
**Required Attendees:** DCC10A-RMB-COMMISSIONER-CN-RM; PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)

Attendees:

C2  
B2  
DCoS

## FY 2020 USBP Retention Bonus Offset Proposals

**Issue:** Identify Potential Offsets to Fund the Border Patrol Agent Retention Initiative in the FY 2020 Budget

(b) (7)(E), (b) (5)

**Options for Consideration:**

(b) (5)

(b) (7)(E), (b) (5)

(b) (7)(E), (b) (5)



(b) (6), (b) (7)(C)

---

**From:** (b) (6), (b) (7)(C)  
**Sent:** Wednesday, December 12, 2018 2:35 PM  
**To:** HUFFMAN, BENJAMINE C  
**Cc:** GRABLE, SAMUEL D; CAINE, JEFFREY; HOOVER, CRINLEY S; LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)  
**Subject:** Re: USBP Retention Incentive

+ Popke for scheduling

On Dec 12, 2018, at 2:31 PM, HUFFMAN, BENJAMINE C (b) (6), (b) (7)(C) wrote:

Looping Chief Luck b

Benjamin "Carry" Huffman  
U.S. Customs and Border Protection  
Executive Assistant Commissioner  
Enterprise Services  
Washington, DC

Sent from my iPhone

On Dec 12, 2018, at 2:29 PM, GRABLE, SAMUEL D (b) (6), (b) (7)(C) wrote:

(b) (6), (b) (7)(C)

B1 or B2 want to have a discussion with C2 on the subj. What does his calendar look like for a drive by today?

Best

Sam

(b) (6), (b) (7)(C)

**Subject:** BP Brief: Total Flow  
**Location:** Commissioner's Small Conference Room

**Start:** Tue 12/11/2018 1:00 PM  
**End:** Tue 12/11/2018 1:30 PM  
**Show Time As:** Tentative

**Recurrence:** (none)

**Meeting Status:** Tentatively accepted

**Organizer:** CBP DEPUTY COMMISSIONER SCHEDULER

**Required Attendees:** (b) (6), (b) (7)(C) MARTIN, JERRY B; (b) (6), (b) (7)(C)  
PROVOST, CARLA (USBP); (b) (6), (b) (7)(C) LUCK, SCOTT A  
(USBP); (b) (6), (b) (7)(C) DCC10A-RMB-COMMISSIONER-  
CN-RM; SANDERS, JOHN P; (b) (6), (b) (7)(C) BOYD, VALERIE S; OC BRIEFING STAFF

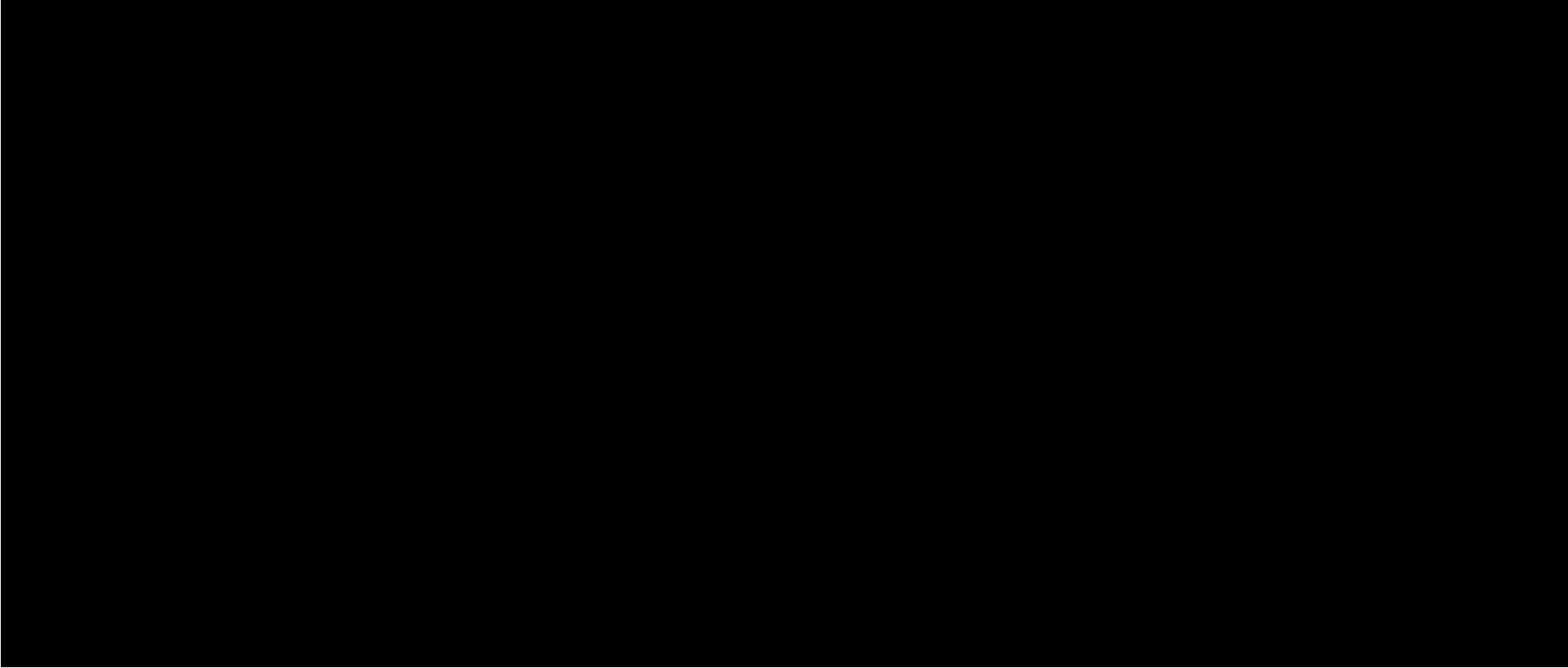
- Total Flow
  - Currently scheduled as a get back from our APG briefing with DUSM for 12/11.
  - Ideally, we'd like to brief C2 and the COO on status of this work before we brief AS2 and DUSM on 12/11

(b) (5)

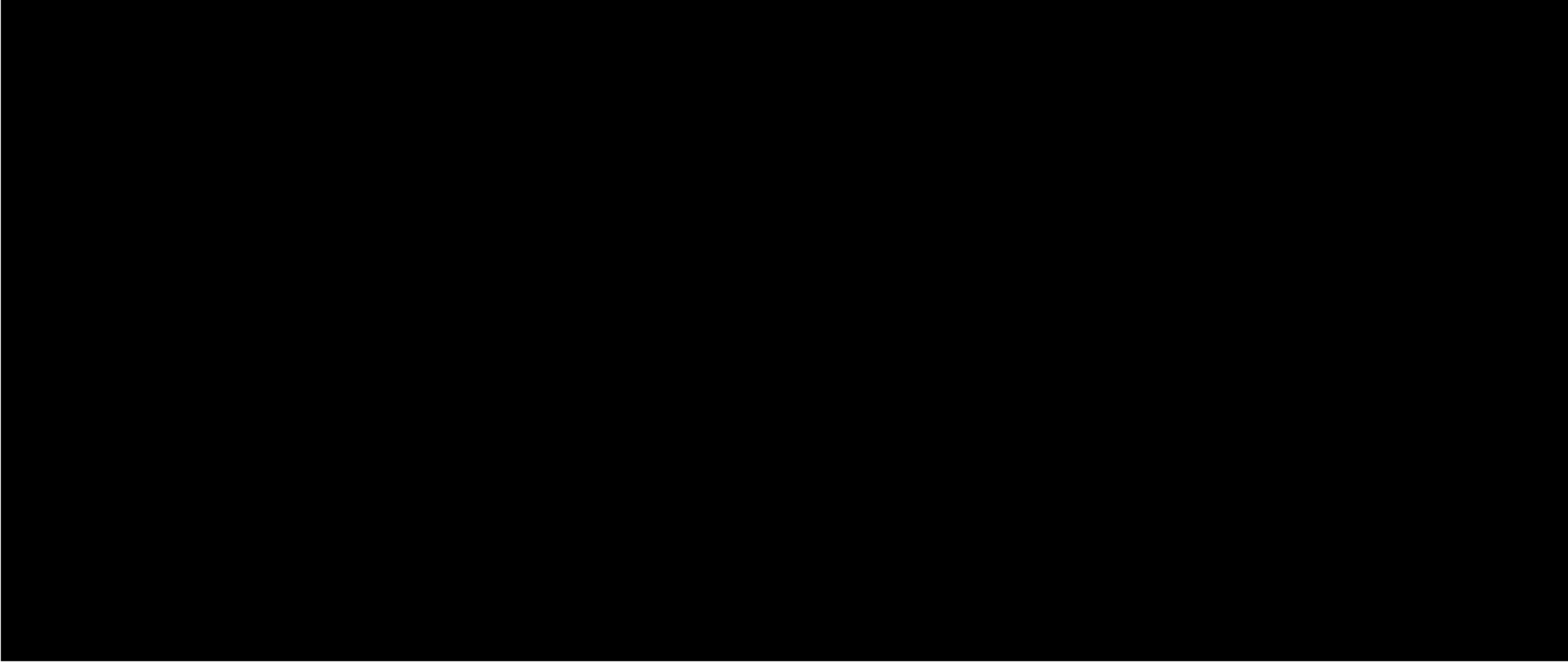


(b) (5)

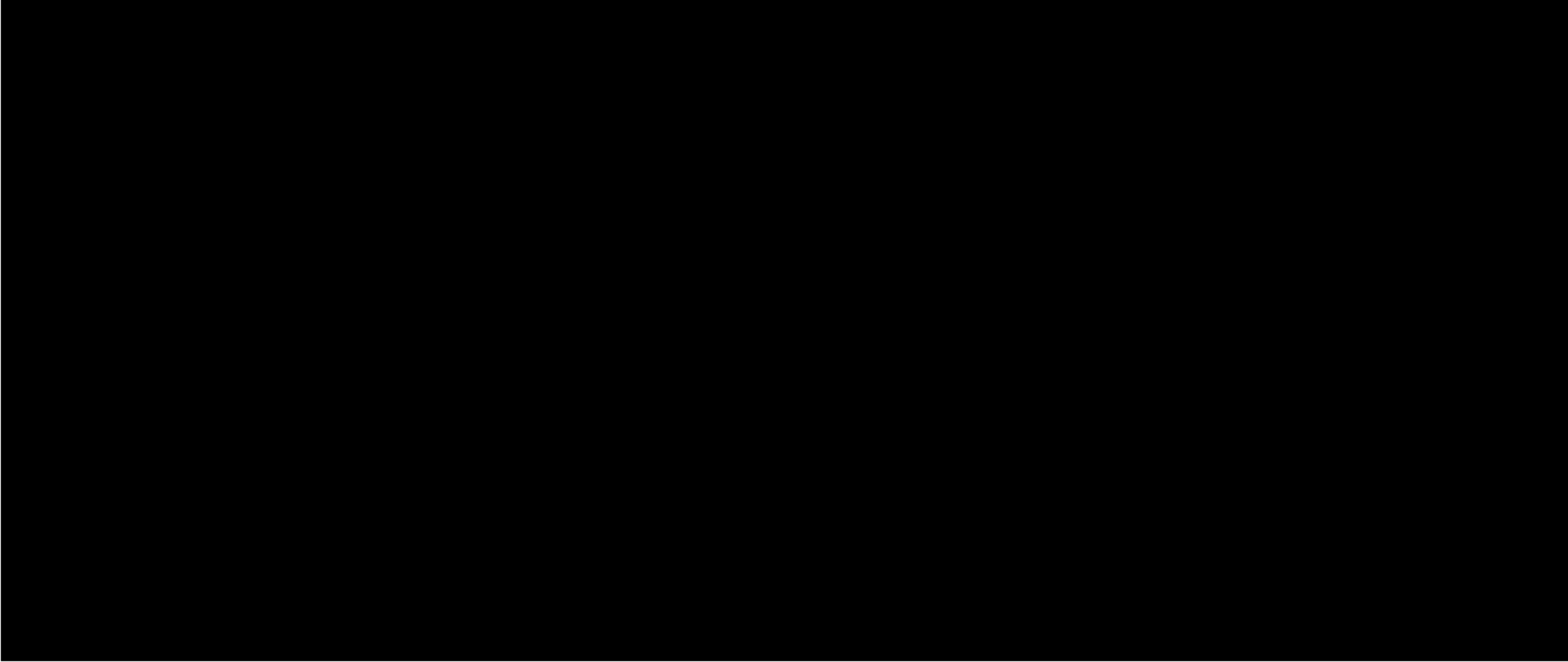
(b) (5), (b) (7)(E)



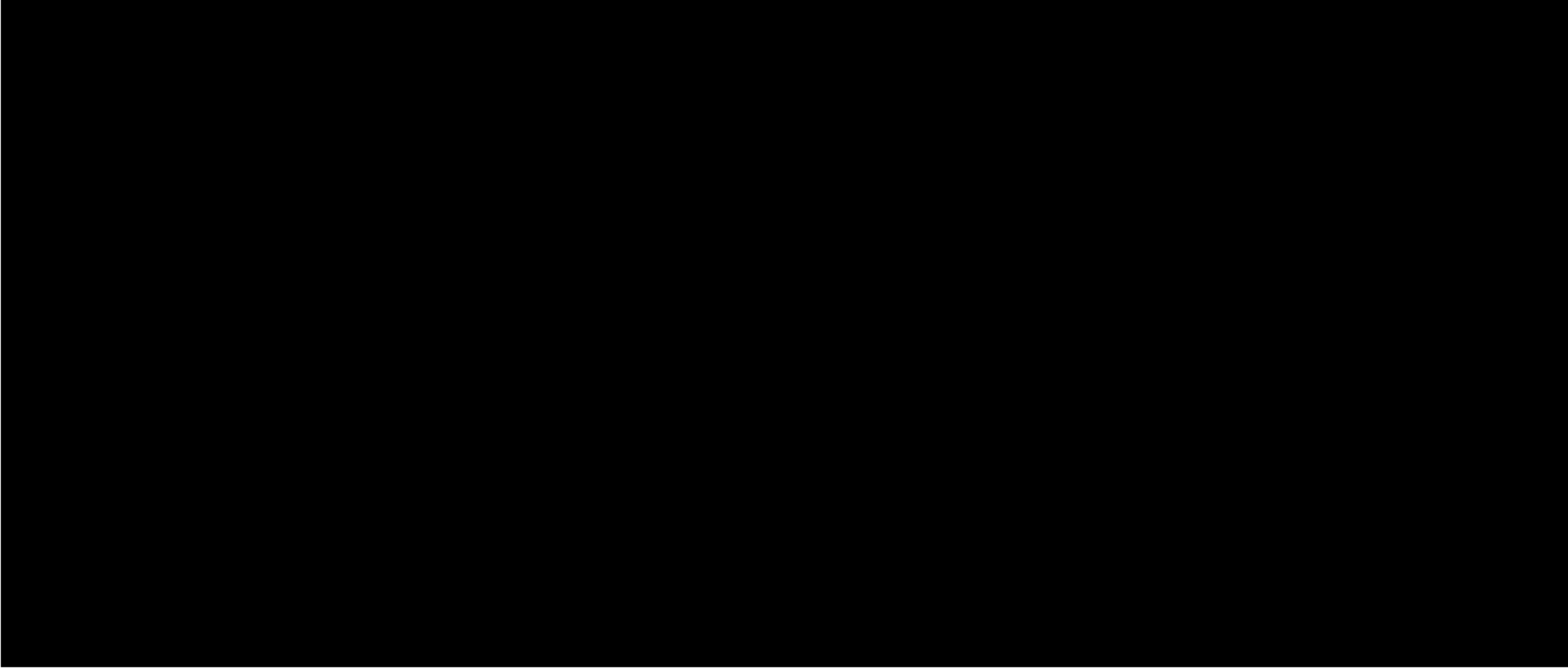
(b) (5), (b) (7)(E)



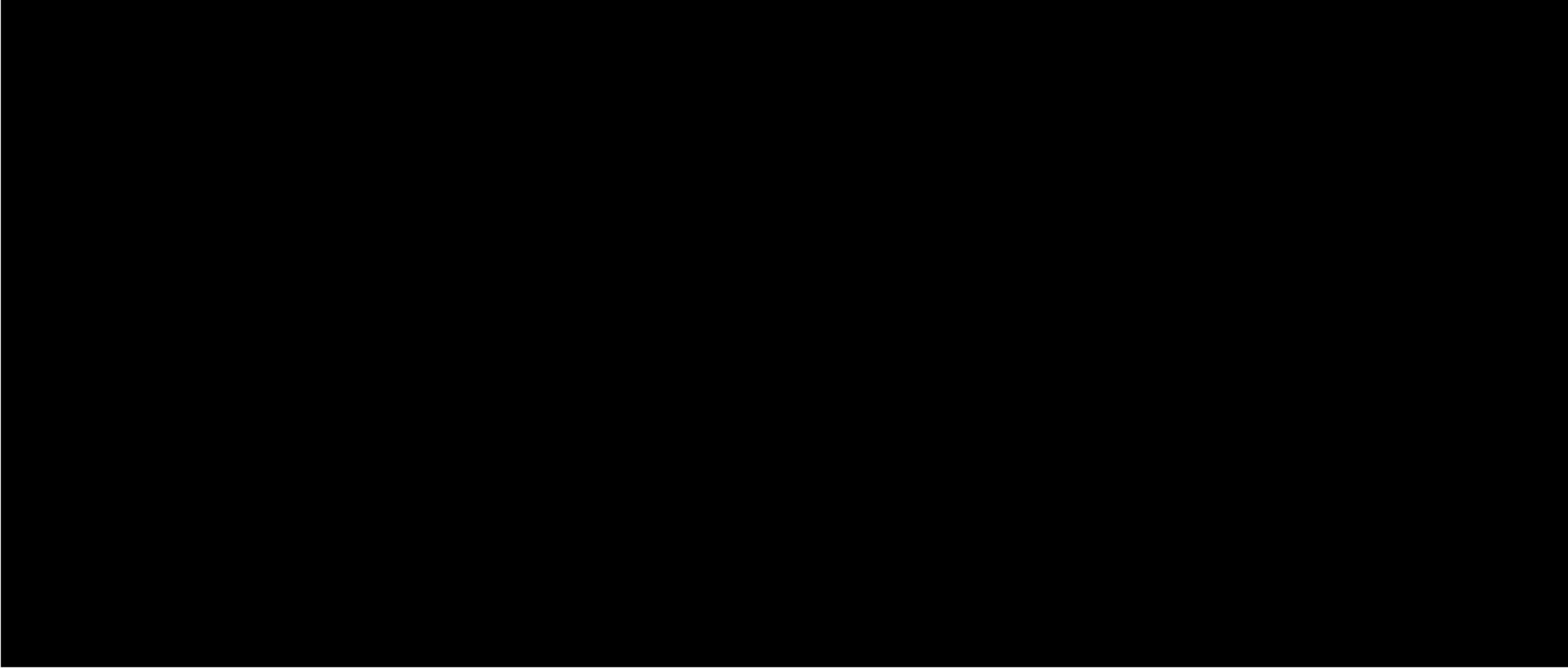
(b) (5), (b) (7)(E)



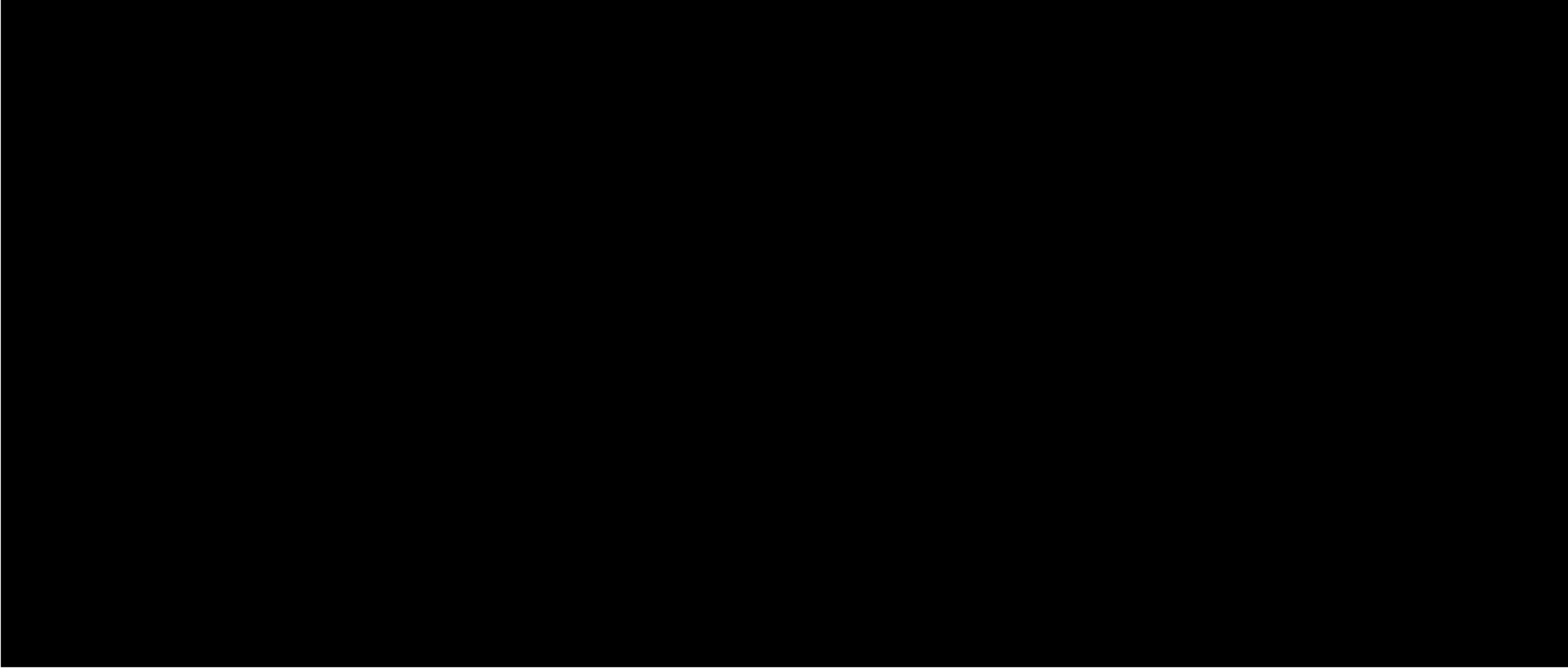
(b) (5), (b) (7)(E)



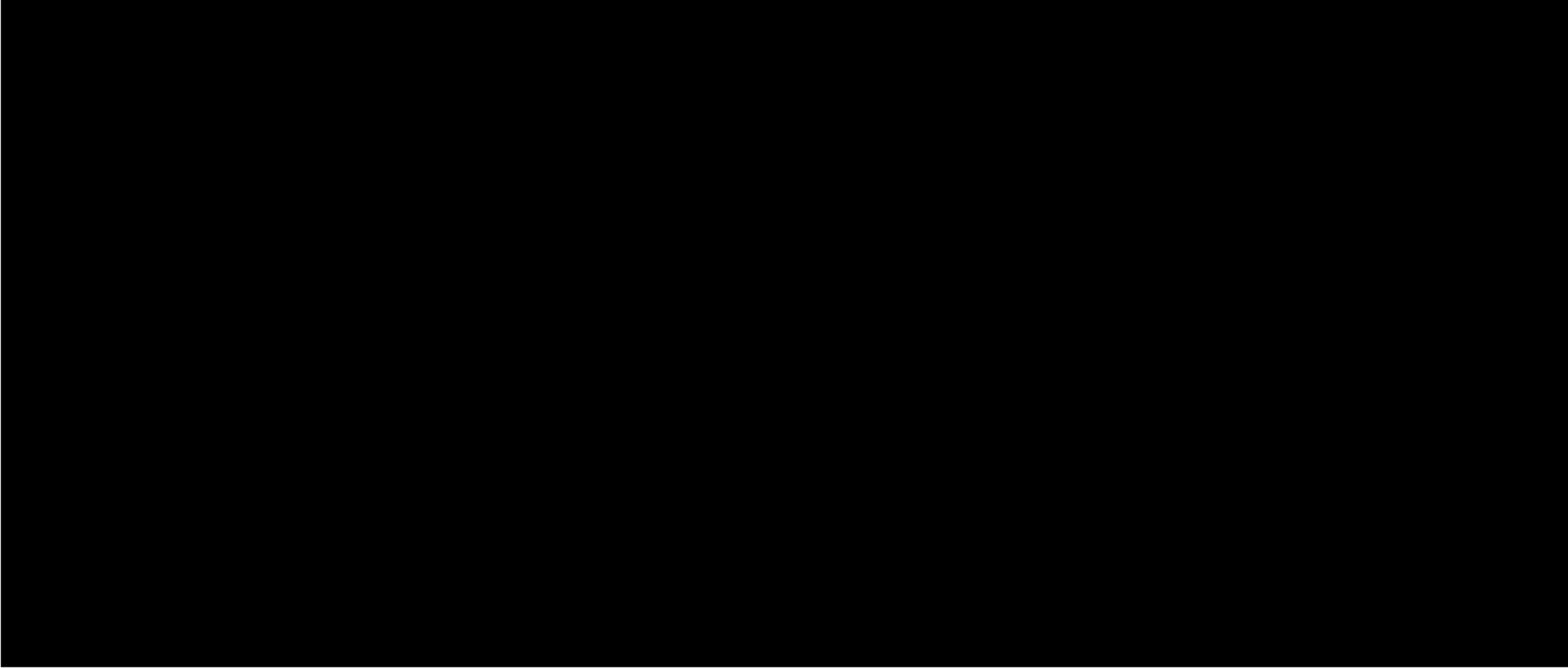
(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



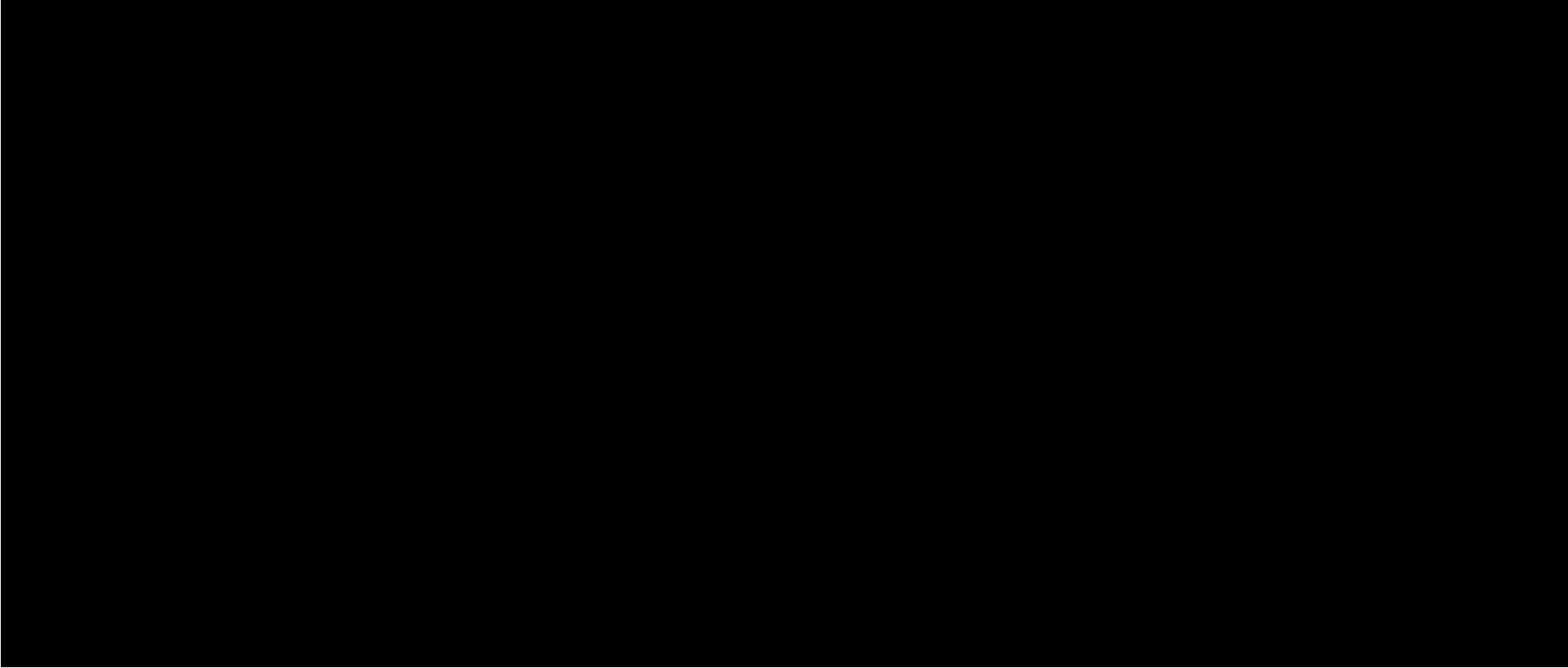
(b) (5), (b) (7)(E)



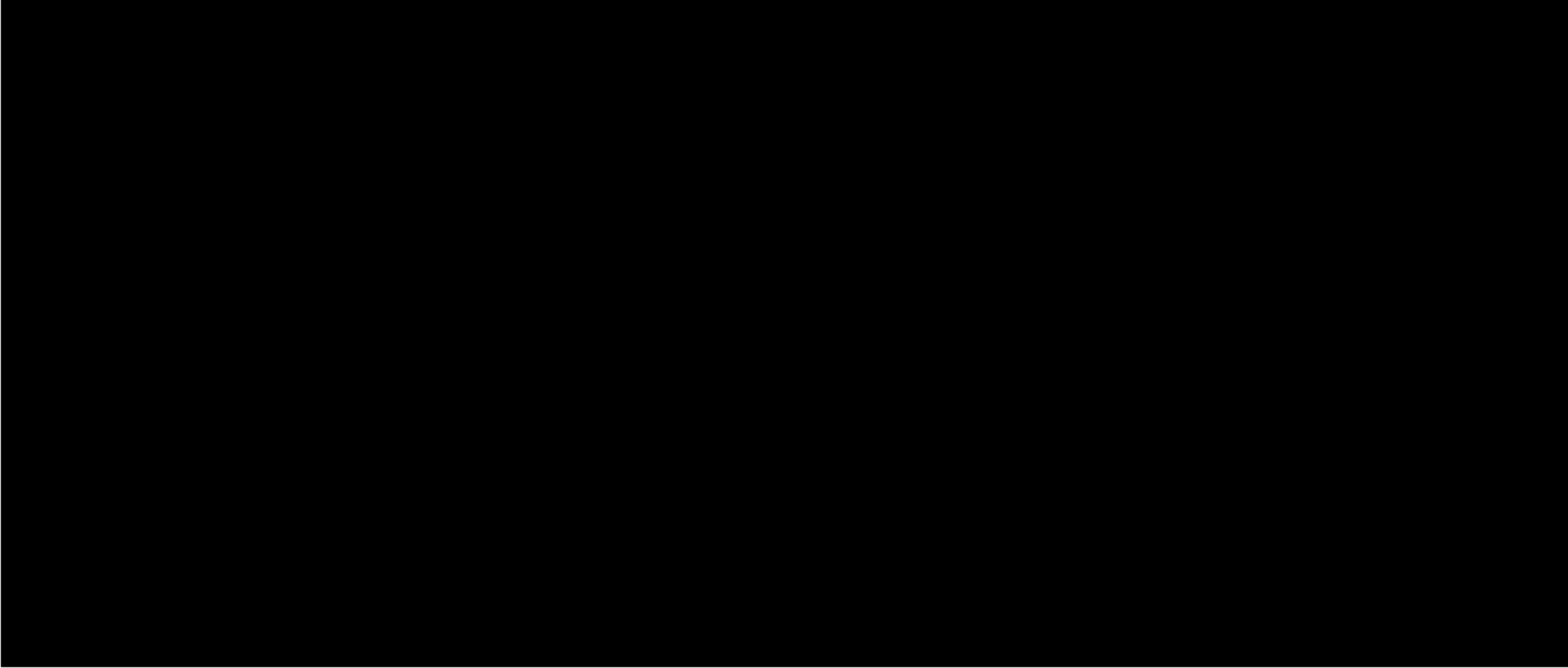


(b) (5)

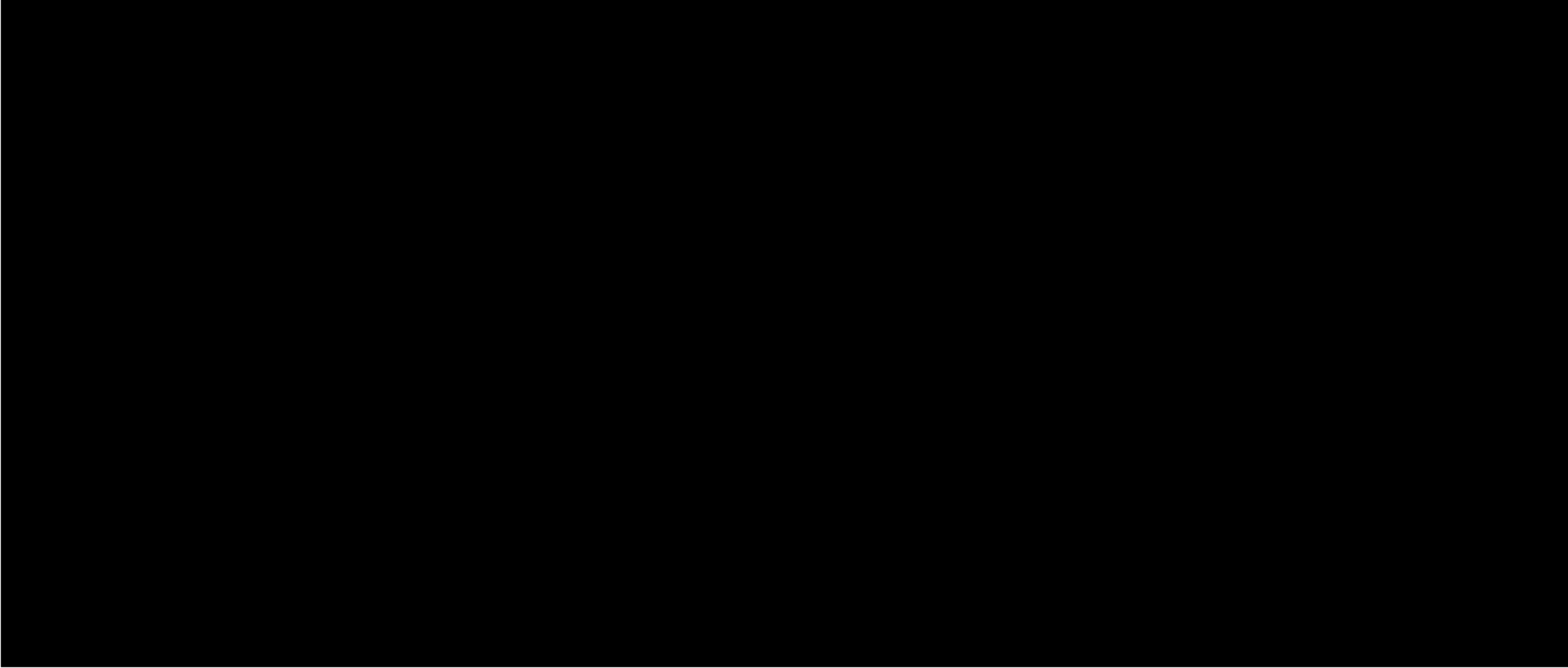
(b) (5), (b) (7)(E)



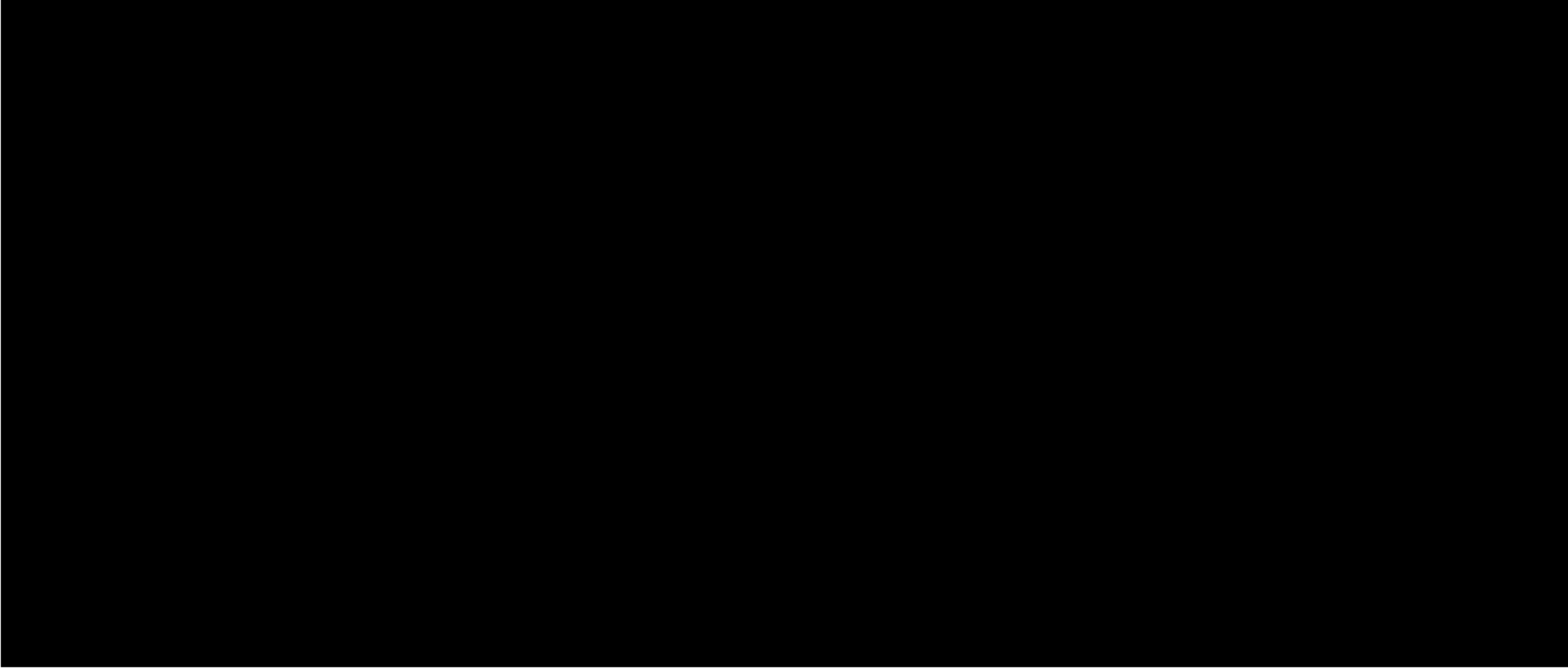
(b) (5), (b) (7)(E)



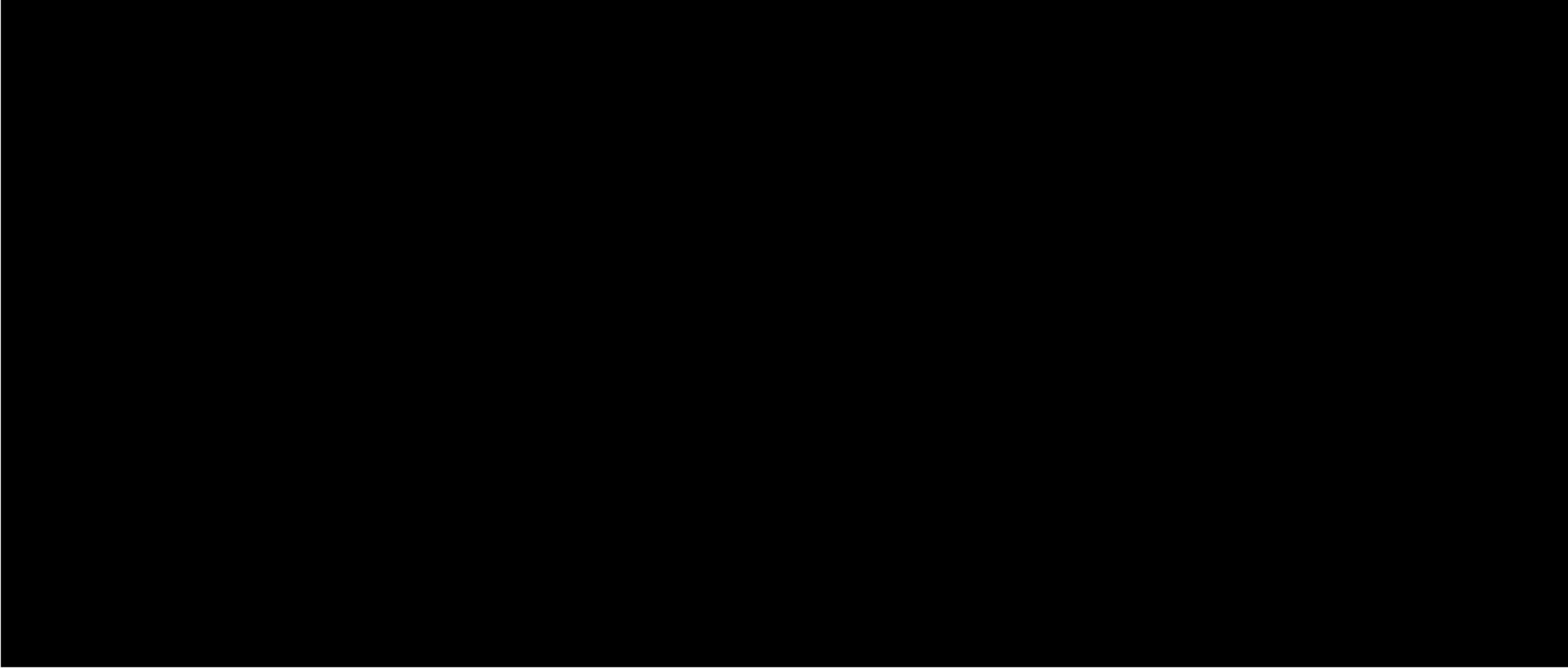
(b) (5), (b) (7)(E)



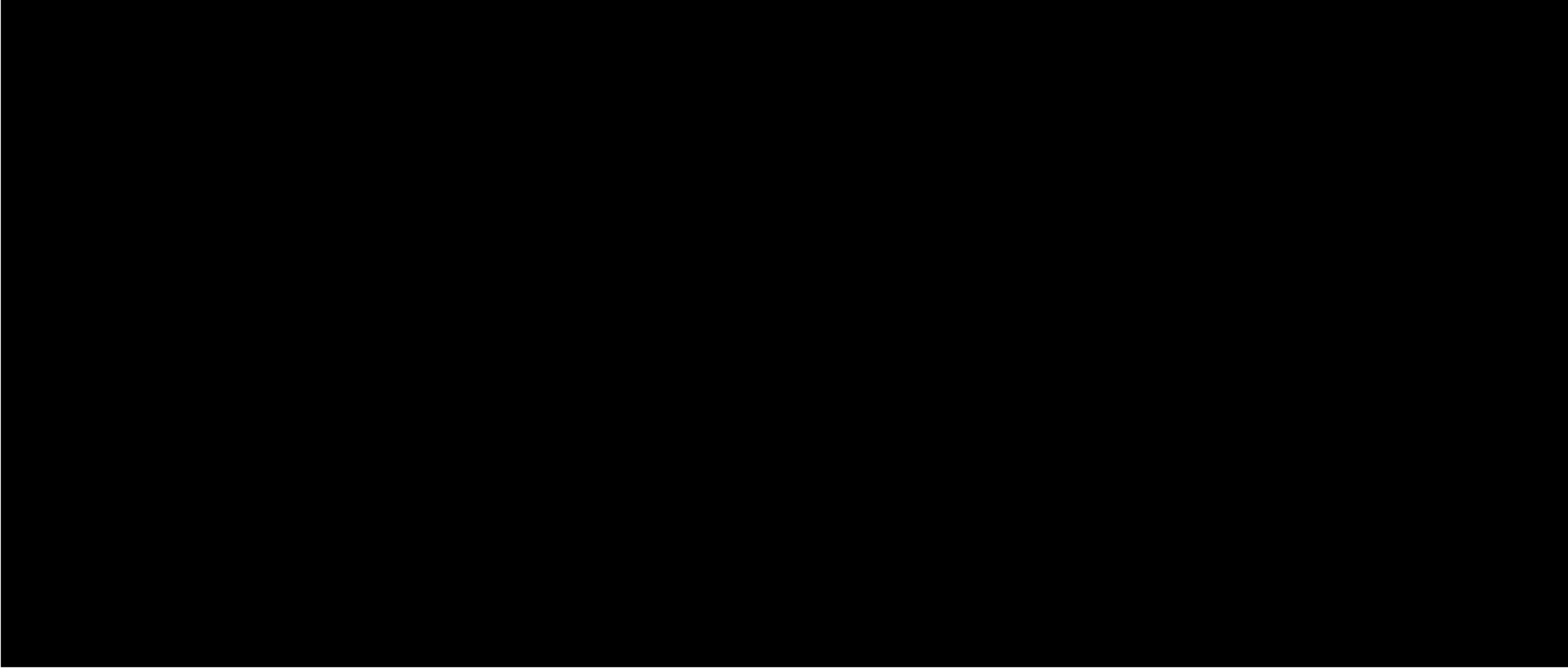
(b) (5), (b) (7)(E)



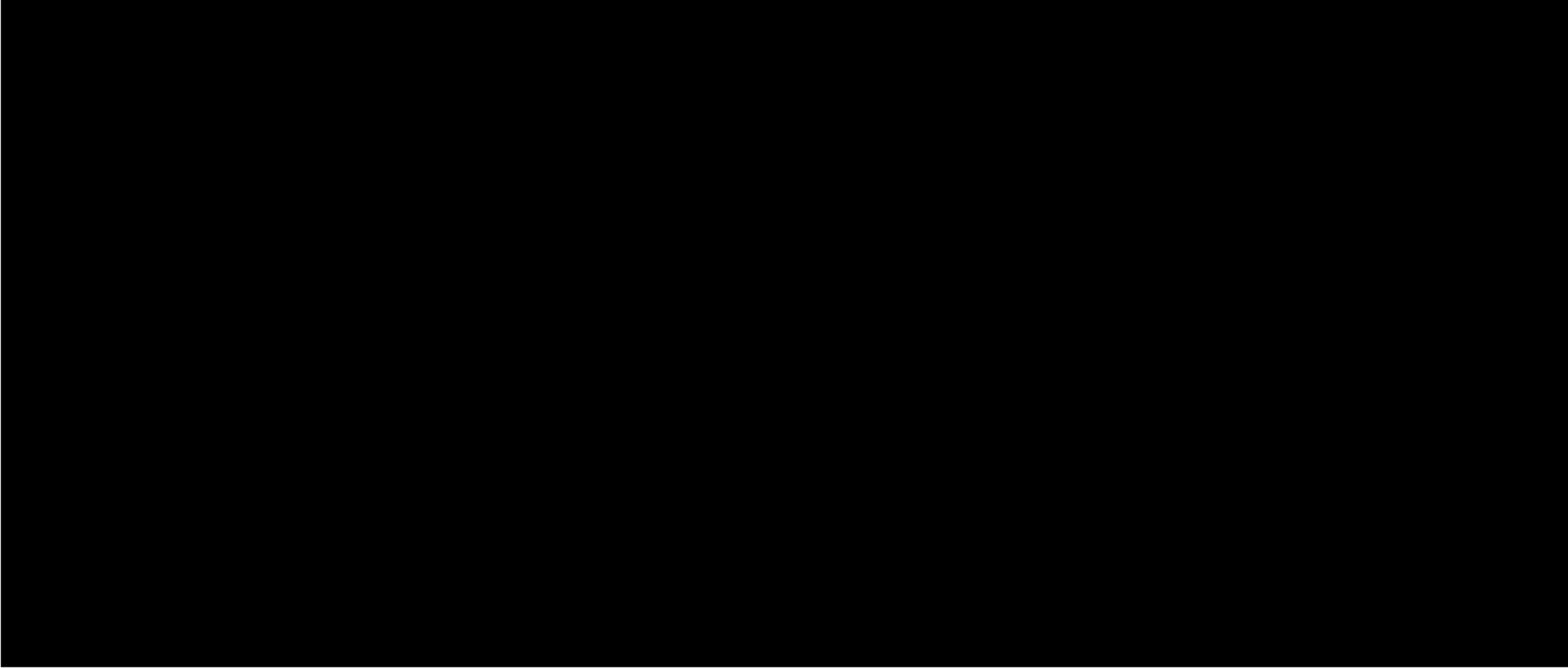
(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)

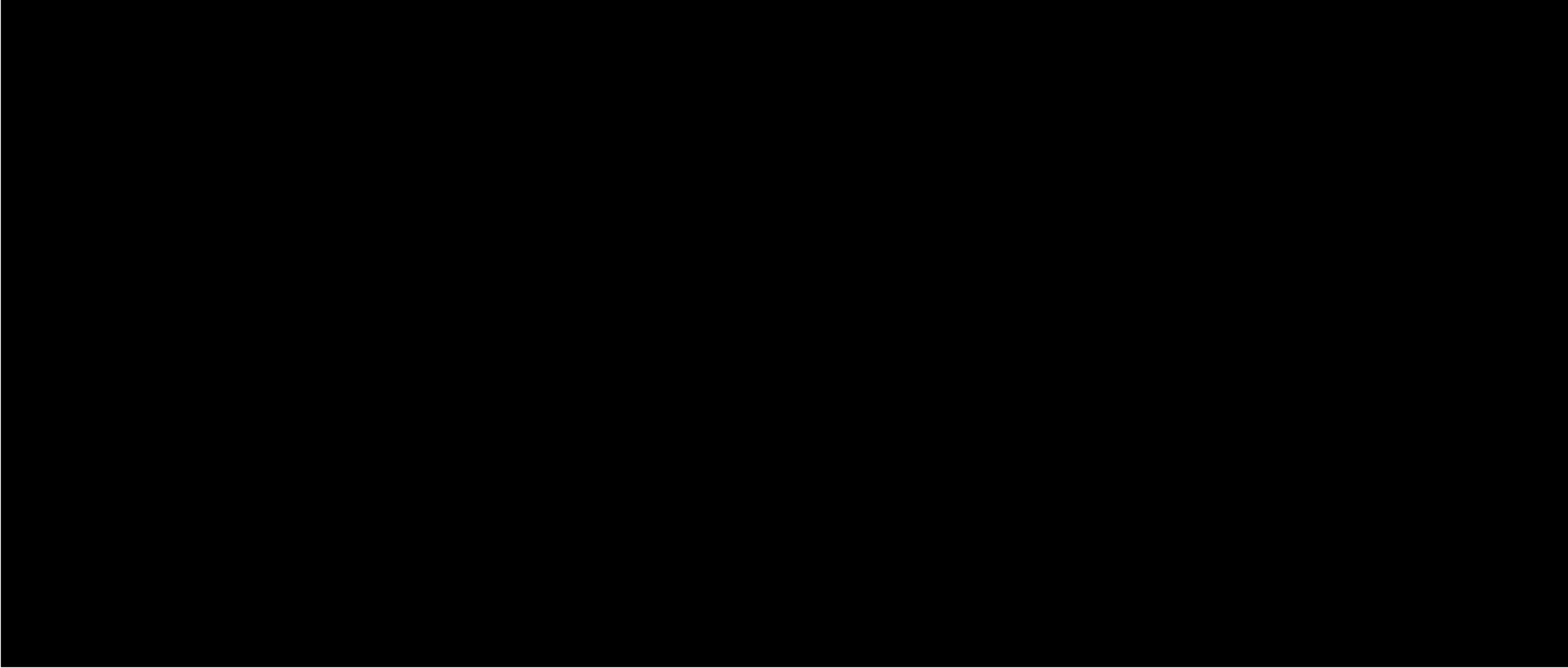


(b) (5), (b) (7)(E)





(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)

(b) (5)

(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)